



COLORADO
PUBLIC HEALTH ASSOCIATION

Public Health in the Rockies Participant and Staff Safety and Security Protocol

This protocol outlines safety measures and response procedures to ensure a welcoming, respectful and safe experience for all conference participants – especially those from communities that experience marginalization, discrimination, and targeting. These policies and protocols are aligned with CPHA’s [Code of Conduct](#), [Core Values](#) and [Anti-Racist Commitment](#).

Primary Points of Contact

- CPHA POC: Rachel Massman (cell 314.799.1701) and Jason Wright (cell 303.906.2301)
 - CPHA will escalate to Keystone banquet or emergency services as needed
- Immediate Emergency: Keystone Emergency Services (cell 970.496.4000)
 - Please also contact Rachel or Jason (above) if you contact Keystone directly.

General Safety Principles and Expectations

- **Everyone is welcome and protected.** PHiR centers anti-racism, equity, and justice, including the safety and dignity of people and communities that have and continue to experience injustice, discrimination, and marginalization. This includes, but is not limited to, immigrants, LGBTQIA+ individuals, Black, Indigenous, and people of color, people with disabilities, and all marginalized groups.
- **Zero tolerance for harassment and/or intimidation.** Verbal or physical abuse, harassment, and/or intimidation will result in expulsion from the event and possible involvement of law enforcement.
- **Informed consent and agency.** Participants are encouraged to take ownership of their comfort levels, and will never be required to disclose personal information of any kind.

Code of Conduct

CPHA’s [Code of Conduct](#) is based on the values of Respect, Accountability, Fairness and Honesty. In case of a suspected violation or violation of CPHA’s code of conduct, a [Violation Report](#) should be submitted.

Site Preparedness

- **Quiet/Safety zones:** Castle Peak 3&4 are designated for quiet, support and/or de-escalation. No meetings are allowed in these rooms.
- **Badged participants only.** Only badged participants and Keystone staff are allowed entry into the Conference Center.

- **Secured doors.** Entry to the Conference Center will be limited to a clearly identified set of doors. *Please do not let in or open the door for anyone who does not have a badge (conference or Keystone).*
- **Know-Your-Rights.** KYR information cards, in English and Spanish, are available at the registration table.
- **Protesting.** Vail Resorts does not allow protesting on any of their owned or managed properties.
- **Weapons.** Weapons are not allowed in the Conference Center. An exception **may** be made for an attendee who wears a weapon for cultural reasons.

ICE or Law Enforcement Presence

In the current political and social context, we must also plan for the unlikely but possible interaction with law enforcement (LE) and/or US Immigration and Customs Enforcement (ICE).

- **Monitoring ICE Activity.** CPHA will monitor the [Colorado Rapid Response Network](#) (CORRN) during the conference to be aware of any presence or activity of ICE nearby. ICE activity can be reported to the ICE Activity Hotline: 1.844.864.8341.
- **Immediate Notification.** If you suspect ICE or Law Enforcement presence at the Conference Center, any PHiR event, or on Vail property, notify CPHA contact immediately.
- **Do not engage or interfere.** Participants should not interact directly with anyone who appears to be an ICE or Law Enforcement official. Instead, notify CPHA immediately.
- **Record without obstruction.** If safe, participants *may* record interactions with law enforcement and/or ICE. It is legal to record in Colorado; record from a distance and avoid confrontation.
- **Do not open doors.** Unless presented with a signed judicial warrant, no one is obligated to allow access to private or non-public spaces.
- **Do not share information.** Do not share any information about the conference or participants.

Digital Security

Video and photography by contractor are permitted only with express consent.

Keystone Keystone Evacuation Procedures

In case of an evacuation please listen for prompts from audible alarms, PA announcements and event staff. Please proceed to marked exits and evacuate the building in an orderly manner to either of the two reunification areas: the Lodge parking lot to the west of the Conference Center or the North Shuttle Lot to the east of the Conference Center. Please do not reenter the building until instructed by emergency service personnel.

Adverse Weather or Power Outage

In the event of adverse weather guests will take direction from emergency service personnel or staff. Updates from public safety agencies may be directly received through the CodeRED mobile updates. To sign up for these updates google Summit County Alert and follow the prompts.

Post-Incident Support

In the event of any safety or security-related incident:

- If and as necessary, CPHA will follow up with anyone directly involved in a safety or security incident post-conference.
- If and as necessary, CPHA will follow up with communications to attendees post-conference.

Verbal and Physical Disruptions

- If a verbal or physical disruption occurs during the mainstage programming, the person(s) will be asked to leave the room and attempts will be made to de-escalate.
- If the person(s) will not or cannot comply, they will be asked to leave the property.
- Alert CPHA, which will determine if:
 - Programming requires a pause or end
 - Keystone needs to be informed
 - Attendee communications are required